

BOROUGH COUNCIL OF KING'S LYNN AND WEST NORFOLK

RECORD OF DECISION TAKEN BY OFFICERS UNDER DELEGATED POWERS

This is a record of a decision taken by an officers under delegated powers and where necessary taken in consultation with members and officers.

<p>Delegated Power Specify the particular delegated power being exercised by reference to the Delegation Scheme or Cabinet minute and date.</p> <p>Delegated authority to update the Council's Child Protection Policy to ensure it remains compliant with legislation. Authority Delegated to Executive Director, Central and Community Services and Portfolio Holder, Performance at Cabinet on 24th May 2016.</p>
<p>Decision Taken Specify precise details of the decision taken</p> <p>To update references to key Government guidance documents which are now out of date. To correct the definition of sexual abuse which is now out of date due to changes in Government guidance. To update key contact telephone numbers which have recently been updated.</p>
<p>Reasons for the Decision Specify all reasons for taking the decision</p> <p>To ensure the Council's policy remains consistent with Government guidance and the Norfolk Safeguarding Children Board's requirements.</p>
<p>Options considered</p> <ol style="list-style-type: none">1. No update undertaken – this would mean the policy contained key information which was inaccurate and would be inconsistent with the training programme currently being rolled out to employees2. Defer updates until a wider review of the policy is completed – as above during the interim period3. Update and implement the revised policy with immediate effect

Any declarations of interest and details of any dispensations granted in respect of interests.

N/A

List of Background papers

Working Together to Safeguard Children 2015
Norfolk Safeguarding Children Board's website www.norfolk.lscb.org

Authorisation

Post Held Executive Director, Central and Community Services

Signature 

Date 9/9/2016,

Consultation with members/officers

If the decision is taken following consultation with the members/officers, please give details:

Signed by Member as consulted: 

Date 13/9/2016.

Pre-Screening Equality Impact Assessment

Borough Council of
**King's Lynn &
West Norfolk**



Name of policy/service/function	Child Protection Policy
Is this a new or existing policy/ service/function?	Existing
Brief summary/description of the main aims of the policy/service/function being screened. Please state if this policy/service rigidly constrained by statutory obligations	To outline the Council's role and responsibilities with regards to safeguarding children.

Question	Answer				
<p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>	Positive	Negative	Neutral	Unsure	
	Age	✓			
	Disability			✓	
	Gender			✓	
	Gender Re-assignment			✓	
	Marriage/civil partnership			✓	
	Pregnancy & maternity			✓	
	Race			✓	
	Religion or belief			✓	
	Sexual orientation			✓	
Other (eg low income)			✓		

Question	Answer	Comments
2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	No	
3. Could this policy/service be perceived as impacting on communities differently?	No	
4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	No	
5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section	Yes	<p>Actions: The policy relates to safeguarding children and therefore has a positive impact on the provision of services to young people</p> <p>Actions agreed by EWG member: Name <i>[Signature]</i></p>

Assessment completed by: Name	Becky Box
Job title	Date
Personnel Services Mgr	8/9/16

Please Note: If there are any positive or negative impacts identified in question 1, or there any 'yes' responses to questions 2 – 4 a full impact assessment will be required.

